For user guide:

If you have (in a process) you devise some methodology to clean or design the dashboard - these are knowledge gains to share Not user guide. Review learning experience and areas that are worthwhile to share. Sometimes could just be tips.

Eg: Ask clients questions - otherwise no work

Different experiences

Not confined to dashboard

Any varied experiences   
 What are the takeaways?

Hierarchical view:

You can always use a bullet chart to make a better comparison. The inner bar will be the average score of the males/females in the company. The marker will be the specific person you are talking about.

Employee network:

The size of the circle is wasted. We know the different actors here – they have varying centrality measures. You can map the key centrality measures to the size of the node.

Use influencer score to change the size of the nodes

7.What sharing/experience do you have?

No page or word limit